

IRONWORKERS ON THE JOB

Riggers preparing steel for crane to hoist to connectors on the building



Connector flagging iron into position to make the final connection.



Ironworkers positioning floor deck to form the floor in preparation for concrete to be poured.



IRONWORKERS IN THE COMMUNITY

Ironworkers participate in the performance of valuable community services. The picture here shows Ironworkers volunteering in the construction of the Tiawah Fire Station, one of several in north-eastern Oklahoma built by the volunteers from Local 584.



IRONWORKERS APPRENTICESHIP TRAINING PROGRAM

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UNION IRONWORKERS



BUILDING AMERICA
SINCE 1896

LOCAL 584
SERVING THE FOLLOWING AREAS:

EASTERN OKLAHOMA
WESTERN ARKANSAS
SOUTHWEST MISSOURI
SOUTHEAST KANSAS



IRONWORKERS
LOCAL 584
APPRENTICESHIP
TRAINING

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BOK ARENA under construction
in Tulsa, Oklahoma

What Is An Ironworker?

Ironworkers are those people you see on top of building frames. Ironworkers erect steel and other metal parts in buildings, bridges and other structures. Ironworkers are comprised of four (4) trades—Structural, Ornamental, Riggers and Reinforcing. Our work is literally from the “ground up,” starting with the reinforced concrete foundations to the structural steel, which creates the skeleton of a building rising hundreds of feet into the air. The structure is enclosed by ornamental, pre-cast stone or aluminum and glass....all executed by Ironworkers.

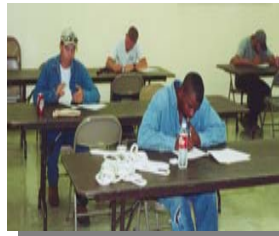
Union Ironworkers are eligible to work anywhere within the United States and Canada. As long as you are a member of the union you can travel to any other local union, check in with that local, and be put to work at any job site in the U.S. and Canada.

Benefits

Union ironworker wages are among the top in the construction industry. In addition to wages, each ironworker receives health insurance. Upon vesting, they are eligible for a pension at retirement. A substantial contribution is made by the contractors to an annuity fund (savings account) for each member.

What is an Apprentice Ironworker?

An apprentice Ironworker is a person who is in training to become a Journeyman. Apprentices assist Journeymen in their duties, or work at tasks alone under the supervision of Journeymen.



Skilled Ironworkers are developed – not born. The skill of the all around Journeyman-Ironworker is not acquired by a few months on the job, or merely by being in a place where the different

job operations are being performed. Skills are acquired only through a definite program of training under the supervision of a skilled craftsman and the opportunity to develop these skills through experience in a series of job situations, combined with a parallel program of study and related instruction. Such a program is known as an



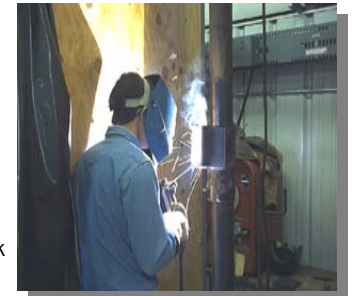
“APPRENTICESHIP.” It is the type of training that takes place as the result of a cooperative plan.



The Apprenticeship Training Program

The term of apprenticeship is 3 years of reasonably continuous employment in an approved schedule of work experience and 634 hours of related instruction. Each apprentice will be required to attend classes in related supplemental instruction for a approximately 212 hours per year. Apprentice earnings are based on a percentage of a Journeyman’s wage. Apprentices receive regular pay advancements at approximately 6 month intervals

throughout the 3 year period of apprenticeship. Apprentices are instructed in safe and healthful work practices in



compliance with Occupational Safety & Health Administration (OSHA) standards. The Apprenticeship Program is conducted in accordance with standards approved by the Bureau of Apprenticeship and Training, United States Department of Labor.

Equal Employment Opportunity

The recruitment selection, employment and training of apprentices, during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex or age (except minimum age).

Minimum Requirements

To be eligible for the Apprenticeship Program, you must be a minimum of 18 years old and be able to pass a Drug Screen and Physical Examination. For application information, including dates and times, call 918-234-4980 or visit our website www.tulsaironworkers.com.